

Utilizing Talent From Within Your Hallways



Implementing an Internal Internship Program in Your District



Your Presenters

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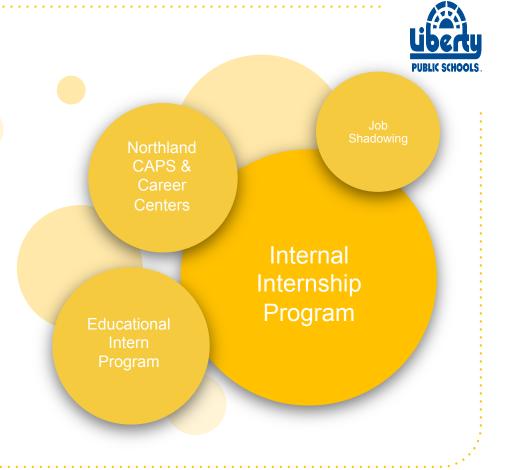


Our Story



It is a primary goal of Liberty
Public Schools to provide
students with authentic
learning experiences in an
effort to help them find
passions and interests that
can lead to life-long success.

Opportunties Provided Outside of Traditional Classroom





Getting Started

- Get Administration On Board with Concept
- Support from School Counselors Is a Must
- Create Form and Develop Elective Course Offering
- Program Leader Interviews Student Candidates
- Onboarding/Meetings with Student Begins



- Ensuring That Students Understand How to Work with Adults in a Professional Environment
- Professional Dress, Professional Conversations, What Is/Isn't Appropriate
- Experiences When Onboarding Isn't Done Properly

Meet Josie

- Liberty High School Senior
- Interested in Studying Broadcast Journalism in College
- Involved in Schools TV
 Production Class and Theatre
- Last Summer Inquired About New LPS Internship Program



Josie's Week

- Monday: Meet with Us (as needed) to Prepare for the Week Ahead
- <u>Tuesday/Wednesday:</u> Produce video segment (*LPS Insider*) at LHS studio.
- Wednesday afternoon: Submit Final Product to Dallas for Review



Josie's Week

- Wednesday: Following Final Edits, Segment is Distributed in Various Outlets
- <u>Thursday/Friday</u>: Interviews and Recordings for Following Week's Segment
- Other Duties as Assigned





What We Learned

- Don't Underestimate the Talents of Your Students
- Provide Students With Opportunities and Not Just Mundane Tasks
- Be Prepared to Grow Them
- Expect the Unexpected
- Think of Ways to Expand the Program
- Think Ahead: How Will Next Year Look?
- The Community LOVES Seeing Students Shine



Potential Barriers

- Horror Stories from Colleagues About "Intern Disasters"
- "Train Them Up, and Then They Leave"
- Do I Want High School Students Producing Content for My Program/Department?
- Will This End Up Just Being "One More Thing" for Me to Manage During My Already Busy Schedule?

Thanks For Attending!

Any questions?